

Construction Industry COVID-19 Exposure Response & Prevention Plan



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PURPOSE

The purpose of this plan is to outline an effective response to a potential exposure event, and to promote preventative workplace habits in order to mitigate transmission of the virus between employees, contractors, etc. This program shall provide direction to implement safety requirements of the company and achieve compliance with Centers for Disease Control and Prevention (CDC) and other federal, state and local recommendations for COVID-19 response and prevention. This plan will be updated as necessary.

The "company" will comply with all applicable and current laws and regulations including but not limited to OSHA and Cal-OSHA. If there is any conflict, difference or discrepancy between or among applicable laws and regulations and/or this Plan, the stricter standard will apply.

SCOPE

This program applies to all workplaces, employees (office and field), subcontractors, vendors and visitors. This plan shall be effective immediately, and in effect until further notice.

RESPONSIBILITY

The project Supervisor is designated as the COVID-19 Safety Compliance Officer (SCO) to the jobsite. The SCO must:

- Ensure implementation of all recommended safety and sanitation requirements regarding the COVID-19 virus at the jobsite.
- Compile daily written verification that each jobsite is compliant with the components of this LCP Protocol. Each written verification form must be copied, stored, and made immediately available upon request by any County official.
- Establish a daily screening protocol for arriving staff, to ensure that potentially infected staff do not enter the construction site. If workers leave the jobsite and return the same day, establish a cleaning and decontamination protocol prior to entry and exit of the jobsite.
- Post the daily screening protocol at all entrances and exit to the jobsite. More information on screening can be found online at:
<https://www.cdc.gov/coronavirus/2019-ncov/community/index.html>
- Conduct daily briefings in person or by teleconference that must cover the following topics:
 - New jobsite rules and pre-job site travel restrictions for the prevention of COVID-19 community spread.
 - Review of sanitation and hygiene procedures.
 - Solicitation of worker feedback on improving safety and sanitation.
 - Coordination of construction site daily cleaning/sanitation requirements.
 - Conveying updated information regarding COVID-19.

EXPOSURE RESPONSE

The company must respond to all possible COVID-19 infections immediately and perform the following assessment procedure utilizing supervisors trained in this plan as well as the Safety Manager and Human Resources Manager (herein called "Investigators").

Response Investigation Procedure

In order to conduct a proper investigation, the investigator(s) will collect and verify the information by interviewing the individual(s) reporting the exposure, that is, they must speak directly to the person who is reporting a confirmed case. No assumptions will be made. Use the **Investigation Worksheet/Report** (*in the appendix*) to gather as much information as possible.

The investigation is to be limited only to the person who has self-disclosed information that indicates such person is a "potentially infected person." The Investigation team needs to make a determination on remedial measures to be taken in the workplace or the jobsite, including partial or total temporary suspension of the workplace or project.

Remember the following:

- Remain calm and objective.
- Limit the potentially infected employee's contact with other individuals while information is being gathered.
- Focus on obtaining facts, make only factual statements.

Incident Reporting

A potential exposure incident must be immediately reported. If a potential exposure incident occurs while the employee is in a work setting or while working, the following steps should be taken:

- Employees shall notify their supervisor (as applicable) as soon as possible following a potential exposure incident.
 - **The supervisor shall immediately notify the Safety Manager and/or Human Resources Manager and members of the company's management team in accordance with their incident response procedure.**
- In the event of a **Confirmed** or **Symptomatic / Presumed COVID-19 case** in the work environment; environmental disinfection protocols shall be followed.
 - Employees performing clean up procedures shall either be contracted specialists, or properly-trained employees.
 - See **Sanitation Section** for further information on site cleaning.

Emergency Protocols

In the event of an **exposure or suspected exposure to COVID-19**:

- Develop and ensure implementation of a remediation plan to address any non-compliance with this Protocol and post remediation plan at entrance and exit of jobsite during remediation period. The remediation plan must be translated, as necessary, to ensure that all non-English speaking workers are able to understand the document.

In the event of a **confirmed case of COVID-19 at any jobsite**, the following must take place:

- Immediately remove the infected individual from the jobsite with directions to seek medical care.
- Each location the infected worker was at must be decontaminated and sanitized by an outside vendor certified in hazmat clean ups, and work in these locations must cease until decontamination and sanitization is complete.
- The County Public Health Department must be notified immediately and any additional requirements per the County health officials must be completed, including full compliance with any tracing efforts by the County.
- The SCO must not permit any construction activity to continue without bringing such activity into compliance with these requirements.
- Report repeated non-compliance with this Protocol to the appropriate jobsite supervisors and a designated County official.

Response for Employee(s) who think they HAVE BEEN EXPOSED to the COVID-19 virus?

If an individual has traveled to an area affected by COVID-19 with the last 14 days or had **close contact** (*within 6 feet/2 meters*) with someone who is confirmed to have, or is presumed to have COVID-19 infection they should:

1. Inform their supervisor and/or Safety Manager/ Human Resources Manager immediately.
2. Self-quarantine and monitor their health starting from the last day they had close contact with the person and continue for 14 days per CDC guidance (*link in Resources*).
3. If they develop a fever or any of these symptoms, the affected person should call their healthcare provider right away.
4. Before going to a medical appointment, be sure to tell the healthcare provider about their close contact with someone who is confirmed to have or is being evaluated for COVID-19. This will help the healthcare provider's office take steps to keep other people from getting infected.
5. Ask the healthcare provider to call the local or state health department.

CLOSE CONTACT

is defined as being within approximately 6 feet (2 meters) of a person

- with a COVID-19 positive case for a prolonged period of time

CLOSE CONTACT can occur while:

- caring for,
- living with,
- visiting,
- sharing a healthcare waiting area or room with a COVID-19 case,
- or having direct contact with infectious secretions of a COVID-19 case (*e.g., being coughed on*)

Response for Employee(s) who think they HAVE COVID-19?

If a person has traveled to an area affected by COVID-19 within the last 14 days or had **close contact** (*within 6 feet/2 meters*) with someone who has been laboratory confirmed to have COVID-19 **and** developed a fever and symptoms of respiratory illness, such as cough or shortness of breath, they should:

- Inform their supervisor and/or Safety Manager/Human Resources Manager immediately
- **Avoid contact with others – Do not go to work or in public while sick.**
- Self-quarantine and monitor their health for 14 days per CDC guidance and until they are symptom-free for 72 hours (*link in Resources*).

- Call a healthcare provider and seek medical advice – It is important that you call ahead before going to a doctor's office or emergency room and tell them about your recent travel or close contact and your symptoms
- Cover their mouth and nose with a tissue or their sleeve (not hands) when coughing or sneezing.
- Healthcare providers will work with the health department to determine if individuals need to be tested for the COVID-19 virus.

Proper Procedures for COVID-19 Testing

If an employee believes they may need to be tested for COVID-19, they should consult a physician or licensed medical professional. If an employee does not have a regular physician or healthcare provider, they should contact their local state or county health department for guidance on whether, and where, to go for authorized testing. Based on CDC guidance, all decisions about testing are at the discretion of state and local health departments and/or individual clinicians. A referral from a medical provider or health department should be obtained for testing.

The new Families First Coronavirus Response Act (FFCRA) mandates full coverage by health insurers, as well as federal Medicare or Medicaid coverage for COVID-19 diagnostic testing.

Caution Regarding Possible Unauthorized Testing Sites:

We have received reports of workers getting COVID-19 diagnostic tests from private testing operations for which they must pay in cash for the tests. These sites may or may not be licensed to provide this service, and they may or may not be utilizing reliable COVID-19 diagnostic tests. We urge you and your employees to exercise caution before using one these testing facilities, especially without being referred by a physician or local health department and when required to make a cash payment.

Process for Returning to Work

For employees who have been quarantined at home due to suspected-symptomatic or test-confirmed COVID-19, per CDC guidance they can stop self-isolation and return to work after they meet the conditions of either the *non-testing option* or the *testing option* provided below. Decisions to stop self-isolation should be made in coordination with a healthcare provider or local health department.

Based on CDC's latest guidance, the following protocol should be followed for someone returning to work after being quarantined and/or directed to stay home for COVID-19.

CDC recommends one of two strategies to stop isolation and return to work:

- 1) a test-based approach
- 2) a non-test approach

Breakdown of two strategies on next page.

The tables below describe the process to follow before quarantined or isolated individuals may return to work. The Appendix contains a flow chart which describes this protocol as well.

Scenario 1: Individuals who were tested positive for COVID-19 or have been identified as a suspected-symptomatic case*** by a healthcare provider must adhere to the following CDC protocol:

TESTING OPTION	NON-TESTING OPTION
<p>If the employee will be tested to determine if they are still contagious, they can return to work after three things have happened:</p> <ul style="list-style-type: none"> No Fever (without the use medicine that reduces fevers) <p>AND</p> <ul style="list-style-type: none"> Other symptoms have improved (for example, when cough or shortness of breath have improved) <p>AND</p> <ul style="list-style-type: none"> Two negative nasal swab tests received in a row, 24 hours apart. Healthcare provider will follow CDC guidelines. 	<p>If the employee will not have a test to determine if they are still contagious, they can return to work after these things have happened:</p> <ul style="list-style-type: none"> No fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) <p>AND</p> <ul style="list-style-type: none"> Other symptoms have improved (for example, when cough or shortness of breath have improved) <p>AND</p> <ul style="list-style-type: none"> At least 7 days have passed since symptoms first appeared OR At least 7 days have passed with no subsequent illness and remain asymptomatic since first positive test

Scenario 2: Individuals who have been exposed to others with confirmed or suspected cases of COVID-19 and who have been directed to quarantine themselves must adhere to the following:

2A - No Symptoms during quarantine	2B - Symptoms develop during quarantine	2C - Individual has ongoing close contact with someone who is a confirmed or suspected COVID-19 case
<ul style="list-style-type: none"> Remain quarantined for 14 days from date of exposure before returning to work 	<ul style="list-style-type: none"> Seek medical attention If tested positive or identified as a suspected case, follow procedures in scenario 1 above before returning to work. If tested negative**, you can return to work 	<ul style="list-style-type: none"> If the close contact recovers* and the individual does not develop symptoms (asymptomatic), the individual may return to work after 14 days from onset of other's symptoms. If the individual develops symptoms, seek medical attention and follow procedures in Scenario 1 above before returning to work

***Recovery** = defined by CDC as resolution of fever for 72 hours without the use of fever-reducing medications AND improvement in respiratory symptoms (cough, shortness of breath) AND at least 7 days have passed since symptoms first appeared.

** **Negative result** = an FDA Emergency Use Authorized tests for COVID-19 from at least two consecutive nasal swab specimens collected ≥24 hours apart (total of two negative specimens).

*** **Suspected Case** = clinically compatible symptoms and directed by a medical professional to quarantine

EXPOSURE PREVENTION

Social Distancing Protocol

All businesses in San Diego County must prepare and post a **"Safe Reopening Plan"** on this [FORM](#) (*link in References*). The *Safe Reopening Plan* must be posted at or near the entrance of the relevant facility, and shall be easily viewable by the public and employees.

- A copy of the *Safe Reopening Plan* must also be provided to each employee performing work at the facility.
- Business to implement items that they noted on their *Safe Reopening Plan*
- *Guidelines for Employee Health Screenings under EXPOSURE CONTROL on page 9*

All workers must adhere to all social distancing guidelines while at work and take personal responsibility in managing themselves and reporting all violations immediately to management.

Note the following:

- Maintain minimum of six feet of distance, when practicable.
 - Contractors should identify ahead of time work activities that cannot maintain six feet of distance in their exposure prevention plans and safety briefings. In instances where work cannot be performed safely by adhering to the 6 ft. recommendation, all workers will be required to have cloth facial covering, mask, gloves and/or safely glasses/ shields as required for their task until they can return to being more than 6 ft. apart.
- Utilize respiratory protection, if necessary (See Face Coverings)
- Place wash stations or hand sanitizers that are effective against COVID-19 at entrances to the jobsite and in multiple locations dispersed throughout the jobsite as warranted.
- Do not make physical contact (handshaking, knuckle/elbow bumping or hugging)
- Stagger start and stop-time for shift schedules to reduce the quantity of workers at the jobsite at any one time to the extent feasible.
- Stagger trade-specific work to minimize the quantity of workers at the jobsite at any one time.
- Daily pre-work safety meetings / tailgate meetings / pre-shift meetings will still be conducted but only with proper social distancing implemented.
- Strictly control "choke points" and "high-risk areas" where workers are unable to maintain minimum six-foot social distancing and prohibit or limit use to ensure that minimum six-foot distancing can easily be maintained between workers.
- Construction site (or offices) will not conduct any meeting or gathering with 10 or more individuals present, when practicable.
 - All project meetings that call be completed via telephone, telephone conference, or video conference will shift to those platforms immediately.
 - If a meeting is required with 2 or more individuals, social distancing requires a minimum of six feet distance between all parties involved.
 - Prohibit gatherings of any size on the jobsite, except for safety meetings or as strictly necessary to carry out a task associated with the project.
- Maintain a daily attendance log of all workers and visitors that includes contact information, including name, address, phone number, and email.

Face Coverings

All persons shall wear face coverings at all times in the workplace. Proper use of face coverings, including:

- Face coverings do not protect the wearer and are not personal protective equipment (PPE).

- Face coverings can help protect people near the wearer, but do not replace the need for physical distancing and frequent handwashing.
- Employees should wash or sanitize hands before and after using or adjusting face coverings.
- Avoid touching eyes, nose, and mouth.
- Face coverings should be washed after each shift.

Personal Hygiene Procedures

Place posters that encourage employee(s) stay home when sick, cough and sneeze etiquette, and hand hygiene at the entrance to your workplace and in other workplace areas where they are likely to be seen (see *Resource list for links to poster files from the CDC*) and promote the following:

- Promote employee(s) practice good personal hygiene.
- Employee(s) should avoid physical contact with others (such as hand shaking).
- Employer to provide tissues and no-touch disposal receptacles for use by employees.
- Employer to provide soap and water and alcohol-based hand sanitizer and/or wipes in the workplace. Ensure that adequate supplies are maintained and place in multiple locations to encourage hand hygiene.
 - **Instruct employees in the following hand hygiene tips:**
 - Wash your hands often with soap and water for at least 20 seconds especially after you have been in a restroom or public place, or after blowing your nose, coughing, or sneezing.
 - If soap and water are not readily available, use a hand sanitizer that contains at least 60% ethanol or 70% isopropanol. Cover all surfaces of your hands and rub them together until they feel dry.

Advise Employees Before Traveling to Take Certain Steps

- Check the [CDC's Traveler's Health Notices](#) for the latest guidance and recommendations for each country to which you will travel. Specific travel information for travelers going to and returning from China, can be found at on the [CDC website](#).
- Advise employees to check themselves for symptoms of [acute respiratory illness](#) before starting travel and notify their supervisor and stay home if they are sick.
- Ensure employees who become sick while traveling or on temporary assignment understand that they should notify their supervisor and should promptly call a healthcare provider for advice if needed.

EXPOSURE CONTROL

General Workplace Control Measures

These field guidelines have been developed collaboratively by construction industry professional organizations, contractors, and workers' representatives in response to the need for work on construction projects to continue as they have been deemed essential.

These guidelines are not all encompassing and may need to be tailored to for certain situations and/or individual construction sites (*will be updated as the COVID-19 pandemic evolves*):

- Review documentation available from California Department of Public Health (CDPH) and CAL/OSHA (links also in RESOURCES) including:
 - [Construction Industry Guidance](#)
 - [Checklist for Construction Industry](#)
 - [CAL/OSHA COVID-19 Infection Prevention in Construction](#)

Employee(s)

- Non-essential employees should not report to work
- Essential employees who can work remotely, should

Employee(s) / Worker(s)

- Limit crew size in congested areas in compliance with established public health guidelines or orders
- Provide soap and water and alcohol-based hand sanitizer in the workplace. Hand sanitizer should contain a minimum 60% ethanol or 70% isopropanol. Ensure that adequate supplies are maintained. Place alcohol-based hand sanitizer in multiple locations or in conference rooms to encourage hand hygiene (*for additional tips see page 9*).
- **Utilize Personal Protective Equipment**
 - Medical masks, construction masks or cloth face coverings that is appropriate to tasks being performed (*see Appendix for Face Coverings Guidelines*)
 - Safety Glasses and/or face shields
 - Nitrile Gloves
 - Sharing of PPE is Prohibited
- **Do not allow the sharing of tools**, water coolers, water bottles, hand towels, disposable gloves or masks, rags, bandanas, masks, personal protection equipment (PPE), food, snacks, or cigarettes.
 - Prohibit workers from using others' phones or desks.
 - Any work tools or equipment that must be used by more than one worker must be cleaned with disinfectants that are effective against COVID-19 before use by a new worker.
- **Breaks and lunch breaks** will be staggered to limit the large groups in common break areas.
 - Workers are encouraged to remain outdoors in safe, hazard-free zones and continue to practice social distancing guidelines.
 - Workers are encouraged to bring food from home and eliminate communal food use.
- Discourage employees from using communal watering containers, encourage single use water containers and/or employees to bring clean, personal-use beverage containers from home.
 - If water coolers are used, provide hand sanitizer and/or disinfectant wipes to maintain cleanliness. Jobsites will manage scheduling to reduce and/or eliminate the best of their ability the stacking of trades.
- **Transportation of workers** to and from work zones/floors will be performed in stages;

personnel hoists and elevators must limit the number of workers and must operate in a manner that allows for proper social distancing.

- Eliminate Carpools, one worker per vehicle
 - When parking, park as close onsite as possible to your area of concentration utilizing dedication parking areas.
- Workers should change work clothes prior to arriving at home
 - All clothing should not be shook out, keep clothing separated from other laundry, wash with sanitizing detergent and warm water.

Visitors

- No visitors are allowed on the jobsite or in the project offices at any time. This does not prohibit deliveries, but this does include sales calls, job seekers, and any personal visitors for workers/field crews.

Meetings

- In person meetings should be suspended or conducted using available technology
- If meetings or trainings are held in person, *please follow these measures*:
 - There will NOT be a sign-in sheet, pen, pencil, or any materials passed around to attendees. All attendance will be taken by the shift lead/supervisor.
 - Have employees maintain 6' of separation
 - Minimize attendees to less than 10, when practicable.
 - Hold meetings outside in a well-ventilated area
 - Have hand washing stations nearby or hand-sanitizer available
 - Utilize respiratory protection, if necessary
 - Do not make physical contact (handshaking, knuckle/elbow bumping or hugging)

Equipment

- Require that employer-owned and controlled equipment, such as hard hats and any face shields, be sanitized at the end of each shift. Clean and disinfect the inside of the equipment, then the outside, then wash hands.
- Encourage workers who own their own hard hats to follow the same cleaning protocol and provide the proper cleaning and sanitation products. Allow paid work time to complete such cleaning.

Employee Health Screening

To protect personnel seeking access to the workplace, all will need to undergo temperature screening each day before being allowed to report to work. Screening will seek to discover signs of possible COVID-19 infection by way of "fever" as defined by a temperature **greater than 100° F [37.8° C]**. The CSO or their designee shall conduct temperature screening of all employees prohibiting employees with a temperature of 100 degrees or more from entering the workplace.

- Screener must avoid close contact with others to the extent possible.
- Both screeners and employees should wear face coverings for the screening.
- The screening process includes quickly having your temperature taken by an IR(Infrared) non-contact thermometer. If an employee temperature is below **100° F [37.8° C]** they will be cleared for access to the site. Temperature screening is "Pass or Fail" and no temperature(s) resulting in a designation of "no fever" will be recorder or documented. Only in the event of a positive "fever" reading will that be documented as the reason for the denial to work.
 - *Exception: Symptom screening (prohibiting employees from entering if they have a cough, shortness of breath or trouble breathing or at least two of the following: fever, chills, repeated shaking with chills, muscle pain, headache, sore throat or new loss of taste or smell) may be used only when a thermometer is not available.*

Temperature Screening Protocol

Temperature screening will take place at designated staff entrances that will be site specific. Those awaiting the temperature screening must continue to practice social distancing measures which maintains a distance of **6 feet** from all other personnel. Screener will be donning necessary PPE to protect themselves, as well as the personnel they are screening. PPE shall include but is not limited to the following:

- Facial Covering that covers both the nose and mouth
- Gloves
- Eye protection

Personnel who screen positive for "fever" (having a temperature of **100° F [37.8° C]** or greater) will be checked a second time after a 5-minute grace period in a separate designated isolation area in order to eliminate the possibility of a false positive. The digital IR no-touch thermometer will have a margin of error of +/- 0.1° in both Fahrenheit and Celsius.

If both 1st and 2nd temperature readings record a temperature of **100° F [37.8° C]** or greater the employee will be sent home while the *Exposure Control Plan* will begin to be implemented. The employee is also responsible for reporting their status to their managers or lead. Employee is also responsible to report positive screening to their own HR department.

- Employees who have symptoms of illness must stay home and not come to work until seven days have passed since the onset of symptoms, and they are free of fever (defined as 100.4° F [37.8° C] or greater using an oral thermometer), signs of a fever, and any other symptoms for at least 72 hours, without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants).
- Employees who, in the last 14 days, have had close contact with a COVID-19 patient or who have traveled to an area with an outbreak or sustained transmission must stay home and not come to work for 14 days since the last exposure and they are symptom free for 72 hours without medication.
- Employees should notify their supervisor and stay home if they are sick.
- Do not require a healthcare provider's note for employees who are sick with illness to validate their illness or to return to work, as healthcare provider offices and medical facilities may be extremely busy and not able to provide such documentation in a timely way.

Separate Sick Employee (s)

CDC recommends that employees who appear to have acute respiratory illness symptoms (i.e. cough, shortness of breath) upon arrival to work or become sick during the day should be separated from other employees and be sent home immediately. Sick employees should cover their noses and mouths with a tissue when coughing or sneezing (or an elbow or shoulder if no tissue is available).

- Employees are permitted to stay home to care for a sick family member. Be aware that more employees may need to stay at home to care for sick children or other sick family members than is usual.

EXPOSURE CONTAINMENT

Sanitation Procedures

Below are suggested Sanitation procedures:

- Assign personnel to frequently (no less than twice daily) sanitize commonly touched surfaces.
- Provide disposable wipes so that commonly used surfaces (for example, doorknobs, steering wheels, keyboards, remote controls, desks, tool handles, ladders and railings) can be wiped down by employees before each use.

Cleaning Crews

- Cleaning crews shall read and follow the manufacturer's instructions for all cleaning and disinfection products and shall ensure they are used in accordance with specifications for dilution ratios, application and removal methods, contact times, expiration dates, etc. Any additional PPE or ventilation requirements shall also be in place prior to clean up.

PPE– During Cleaning

- Workers will be provided training on jobsite prior to assigning cleaning tasks. Training will include when to use PPE, what PPE is necessary, how to properly don (put on), use, doff (take off), and properly dispose of PPE. Wipe down doorknobs, keyboards, counters, and other surfaces.
- Gloves and gowns should be compatible with the disinfectant products being used.
- Additional PPE might be required based on the cleaning/disinfectant products being used and whether there is a risk of splash.
- Gloves and gowns should be removed carefully to avoid contamination of the wearer and the surrounding area. Be sure to [clean hands](#) after removing gloves.
- Gloves should be removed after cleaning a room or area occupied by ill persons. [Clean hands](#) immediately after gloves are removed.
- Cleaning staff should immediately report breaches in PPE (e.g., tear in gloves) or any potential exposures to their supervisor.
- Sanitize reusable PPE per manufacturer's recommendation prior to each use
- Disinfect reusable supplies and equipment
- Ensure used PPE that is not reusable is properly disposed of

Cleaning Solutions

- Avoid cleaning techniques, such as using pressurized air or water sprays that may result in the generation of bioaerosols
- If surfaces are dirty, they will be cleaned using a detergent or soap and water prior to disinfection.
- For disinfection, diluted household bleach solutions, alcohol solutions with at least 60% alcohol, and most common EPA-registered household disinfectants should be effective.
- Diluted household bleach solutions can be used if appropriate for the surface.
 - Follow manufacturer's instructions for application and proper ventilation. Check to ensure the product is not past its expiration date. Never mix household bleach with ammonia or any other cleanser.
- [Products with EPA-approved emerging viral pathogens claims](#) are expected to be effective against COVID-19 based on data for harder to kill viruses. Follow the manufacturer's instructions for all

CLEANING SOLUTION

Unexpired household bleach will be effective against coronaviruses when properly diluted. Prepare a bleach solution by mixing:

- 5 tablespoons (1/3 cup) bleach per gallon of water or
- 4 teaspoons bleach per quart of water

- cleaning and disinfection products (e.g., concentration, application method and contact time, etc.).
- For soft (porous) surfaces such as carpeted floor, rugs, and drapes, remove visible contamination if present and clean with appropriate cleaners indicated for use on these surfaces.
 - After cleaning:*
 - If the items can be laundered, launder items in accordance with the manufacturer's instructions using the warmest appropriate water setting for the items and then dry items completely.
 - Otherwise, use products with the EPA-approved emerging viral pathogens claims (examples at [this link](#)) that are suitable for porous surfaces
 - Cleaning staff should wear disposable gloves and gowns for all tasks in the cleaning process, including handling trash.
 - Request additional/increased sanitation (disinfecting) of portable toilets

Sanitation After Suspected Exposure Event

In the event of a **Confirmed** or **Symptomatic / Presumed COVID-19 case** in the work environment, the following environmental disinfection protocols shall be followed. Employees performing clean up procedures shall either be contracted specialists, or properly trained employees.

Clean up crews shall wear:

- Disposable nitrile gloves, or reusable rubber gloves
- Eye protection
- Disposable or elastomeric N95 respirators
- Gowns or Tyvek clothing

Clean Up Procedures

- Clean up crew shall ensure occupants are out of the area.
- Windows and doors shall be opened to allow natural ventilation.
- Waste disposal containers in the area shall be emptied prior to starting surface cleaning and disinfection.
- If surfaces are soiled or dirty, they must be cleaned using a detergent or soap and water prior to disinfection. For disinfection, products shall be applied uniformly to surfaces and allowed to rest for the required contact time according to manufacturer instructions.
- For soft (porous) surfaces such as carpeted floor, rugs, and drapes, visible contamination shall be removed if present. Any soiled materials that cannot be cleaned or disinfected shall be disposed of and double bagged in plastic trash bags. Once surfaces are free of visible contamination, products with the EPA-approved emerging viral pathogens claims that are suitable for porous surfaces shall be applied.
- All contaminated cleaning material and disposable PPE shall be placed in a plastic bag, double bagged and sealed prior to disposal.
- If reusable gloves are used, gloves must be dedicated for cleaning and disinfection of surfaces for COVID-19 and should not be used for other purposes. Reusable gloves must be disinfected after each use.
- Clean up crews shall thoroughly wash hands with soap and water immediately after gloves are removed.

PREVENTION TRAINING

The Employer / Workplace should establish training protocols and procedures for the COVID-19 EXPOSURE RESPONSE & PREVENTION PLAN depending on their current safety protocols.

Examples include the following:

- All employees will be trained in the use of PPE before being allowed on the project.
- The SCO will maintain and make available a log of all PPE training provided to employees and monitor all employees to ensure proper use of the PPE.
- Training records shall be kept for a minimum for 3 years.
- Training shall consist of this plan's contents and/or information from other sources such as the CDC, local public health agencies, State/Federal OSHA, medical professionals.
- Review of this topic and/or procedures as an additional weekly safety meeting topic until the situation warrants.

RESOURCES

Federal

- Centers for Disease Control and Prevention (CDC): <https://www.cdc.gov/coronavirus/2019-ncov/index.html>
- U.S. Department of Labor: <https://www.dol.gov/coronavirus>

State of California

- California Coronavirus (COVID-19) Response: <https://covid19.ca.gov/>
- California Department of Public Health: <https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Immunization/ncov2019.aspx>
- CAL/OSHA Guidance on Requirements to Protect Workers from Coronavirus: <https://www.dir.ca.gov/dosh/coronavirus/Health-Care-General-Industry.html>
- Construction Industry Guidance from CDPH & CAL/OSHA: <https://covid19.ca.gov/pdf/guidance-construction.pdf>
 - Checklist for Construction Industry from CDPH & CAL/OSHA (to post at your location): <https://covid19.ca.gov/pdf/checklist-construction.pdf>
- CAL/OSHA COVID-19 Infection Prevention in Construction: <https://www.dir.ca.gov/dosh/coronavirus/COVID-19-Infection-Prevention-in-Construction.pdf>

Local

- San Diego Dept. of Public Health: <https://211sandiego.org/resources/health-wellness/>
- San Diego County: https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community_epidemiology/dc/2019-nCoV.html
- San Diego City: <https://www.sandiego.gov/coronavirus>
- AGC San Diego - COVID-19 Updates & Resources: <http://www.agcsd.org/covid19.html>

Regional

- Orange County Dept. of Public Health: https://www.ochealthinfo.com/phs/about/epidasmt/epi/dip/prevention/novel_coronavirus
- Riverside County Dept. of Public Health: <https://www.rivcoph.org/coronavirus>
- Directory of Local Health Departments: <https://www.naccho.org/membership/lhd-directory?searchType=standard&lhd-state=CA#card-filter>

Other

- AGC of America COVID-19 Info: <https://www.agc.org/coronavirus>

REFERENCES & APPENDIX

References

San Diego County

- [Safe Reopening Plan Form](#)

https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/Epidemiology/covid19/Community_Sector_Support/BusinessesandEmployers/SafeReopeningPlanTemplate.pdf

Centers for Disease Control and Prevention (CDC): <https://www.cdc.gov/coronavirus/2019-ncov/index.html>

- CDC COVID-19 Symptoms: <https://www.cdc.gov/coronavirus/2019-ncov/about/symptoms.html>
- Hand Washing guidelines: <https://www.cdc.gov/handwashing/when-how-handwashing.html>
- CDC's Traveler's Health Notices - <http://www.cdc.gov/travel>

Cleaning Products

- Products with EPA-approved emerging viral pathogens claims
<https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
- Other Cleaning Products
<https://www.americanchemistry.com/Novel-Coronavirus-Fighting-Products-List.pdf>

Workplace Posters

- Staying Home When Sick
<https://www.cdc.gov/nonpharmaceutical-interventions/tools-resources/educational-materials.html>
- Cough and Sneeze Etiquette
https://www.cdc.gov/healthywater/hygiene/etiquette/coughing_sneezing.html
- Hand Hygiene
<https://www.cdc.gov/handwashing/materials.html>

File Updates

- v2.1 - Updates made to the following sections: Table of Contents, Exposure Prevention, Exposure Control, References.
- v2.2 - Updates made to the following sections: Table of Contents; Purpose, Scope, Responsibility; Exposure Response, Exposure Prevention, Exposure Control, Prevention Training, References & Appendix.

Appendix

COVID-19 Investigation Worksheet/Report

- [Download Word Document](#)
- [Download PDF](#)

Face Coverings Guidance

- [Download PDF](#)

Return To Work Flow Chart

- [Download PDF](#)